



2019–2020 ANNUAL REPORT



DYMON
Dynamic Young Minorities of Nashville

INSPIRING DYMONS TO BE EPIC:

**EDUCATED. PHILANTHROPIC.
IMPACTFUL. CULTIVATED.**

FROM THE HEART OF OUR FOUNDER, PRESIDENT, & EXECUTIVE DIRECTOR

Dear Friends,

2020 brought about extreme challenges and extraordinary circumstances- Nashville tornados, racial injustices, the COVID-19 pandemic, and a widen gap of economic and academic inequity that impacted people of color the hardest.

The needs of our community have been great, but your support has been greater. As a result, DYMON flourished in the 2019- 2020 fiscal year; the organization grew over 30% in all areas including revenue, fruitful partnerships and collaborations, and in the number of students and families served. DYMON addressed barriers in real-time; we implemented new programs, innovated primary programs, and strategized with new and staple partners to meet the urgent needs of the families and students we serve.

I'm most proud of DYMON'S impact and how quickly and efficiently our team, supporters, and programs sprung into action and pivoted with optimism as circumstances continuously changed. Thank you for your heartfelt commitment and dedication as we continue to work on the front lines. I look forward to what we will accomplish together!

Sincerely,

Brittany Bowers-Tyler

Founder, President, & Executive Director

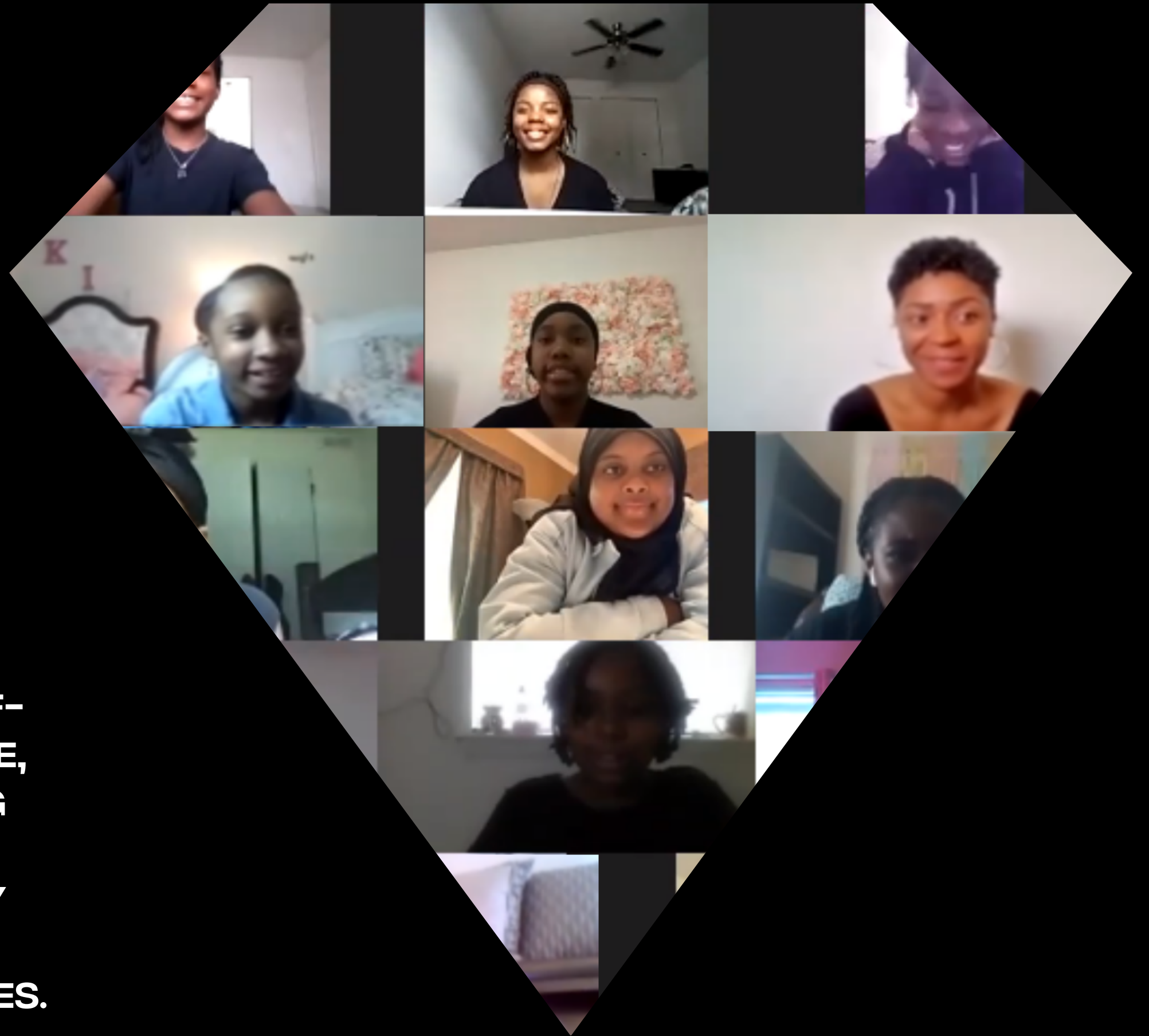


OUR MISSION

WE ARE COMMITTED TO PROVIDING A SAFE HAVEN FOR INNER CITY AND MINORITY YOUTH AS WE REFINE, ENRICH, AND EMPOWER THEM THROUGH MENTORSHIP, COMMUNITY OUTREACH, AND SCHOLARSHIPS.

OUR VISION

TO HELP INDIVIDUALS CULTIVATE HIGH SELF-ESTEEM, ACHIEVE SCHOLASTIC EXCELLENCE, AND ATTAIN FULFILLMENT IN LIFE REALIZING THEIR FULL POTENTIAL AND PURPOSE. IN ADDITION TO THESE IDEAS, WE FINANCIALLY SUPPORT INDIVIDUALS DESIRING ELEVATED EDUCATION ALL ACROSS THE UNITED STATES.



OUR LEADERSHIP



BOARD OF DIRECTORS

BRITTANY TYLER
TIFFANY LEE
BRANDON BOWERS
DEBORAH BOWERS
AMBER DORSEY
JESSICA DOZIER
ADESUWA GREENE
TAYLOR HILL



**“LEADERS ARE THOSE
WHO INSPIRE AND
EMPOWER OTHERS...”**

DYMON STAFF

BRITTANY TYLER
EDWINA FREEMAN
KATARA GRISSOM
SHAYLA
HUMPHREYS
MIKAYLA LEWIS
DOMINIQUE MOSS
JKEYAH
PATTERSON
JASMINE WILLIAMS
TAYLOR WOODARD



IMPACT

COLLEGE SCHOLARSHIPS
\$4,500 | 3 RECIPIENTS



DYMON INTERNSHIP
\$1,000 | 5 AWARDEES



YOUTH SERVED IN OUR
ENRICHMENT PROGRAMS: 125



30 VOLUNTEERS



3 NEW PROGRAMS



OUR NEW PROGRAMS

DYMON CARES

- ASSISTED 105 INDIVIDUALS WITH RENT, MORTGAGE, AND UTILITIES

DYMON AMBASSADOR PROGRAM

- 4 HIGH SCHOOL STUDENTS

DYMON VIRTUAL SUMMER PROGRAM

- 35 STUDENTS

DYMON INTERNSHIP SCHOLARSHIP

- 1 COLLEGE SENIOR INVESTED HER TIME AS AN INTERN & WAS ULTIMATELY HIRED



PROGRAM HIGHLIGHTS



NEW WEBSITE
WWW.DYMON.ORG

NEW PARTNERSHIPS
UNITED WAY OF GREATER NASHVILLE
YOUTH IN ACTION -NAZA
MADISON MIDDLE

**COMMUNITY
COLLABORATIONS**
F.I.N.D DESIGN
WOMEN OF COLOR COLLABORATIVE
NASHVILLE CONFLICT RESOLUTION
CENTER

**STUDENT-LEAD
COMMUNITY SERVICE**
THISTLE FARMS
BELLEVUE EDIBLE LEARNING LAB



STUDENT-LED VIRTUAL EVENTS AND ACTIVITIES

**DYMON PRESENTS: SISTER TEA TALK
(COLORISM & BODY SHAMING)**

**DYMONS GOT TALENT
VIRTUAL VARIETY SHOW EXTRAVAGANZA**

**PSA ANNOUNCEMENT
BULLYING**

YOUTH VOICES IN TRANSFORMING LEARNING

**NAZA NATIONAL CONVENING:
YOUTH VOICES**

NAZA GOT TALENT

SPOTLIGHTING OUR 2020-2021 SCHOLARSHIP RECIPIENTS



RONICE DUBE

BRITTANY BOWERS BEAUTY &
BRAINS \$1500 SCHOLARSHIP

FRESHMAN AT UNIVERSITY OF
TENNESSEE CHATTANOOGA



JKEYAH PATTERSON

DYMON INTERN
\$1500 SCHOLARSHIP

SENIOR AT WESTERN
KENTUCKY UNIVERSITY



SYDNEY ARMSTRONG

DYMON \$1500
SCHOLARSHIP

FRESHMAN AT
HOWARD UNIVERSITY

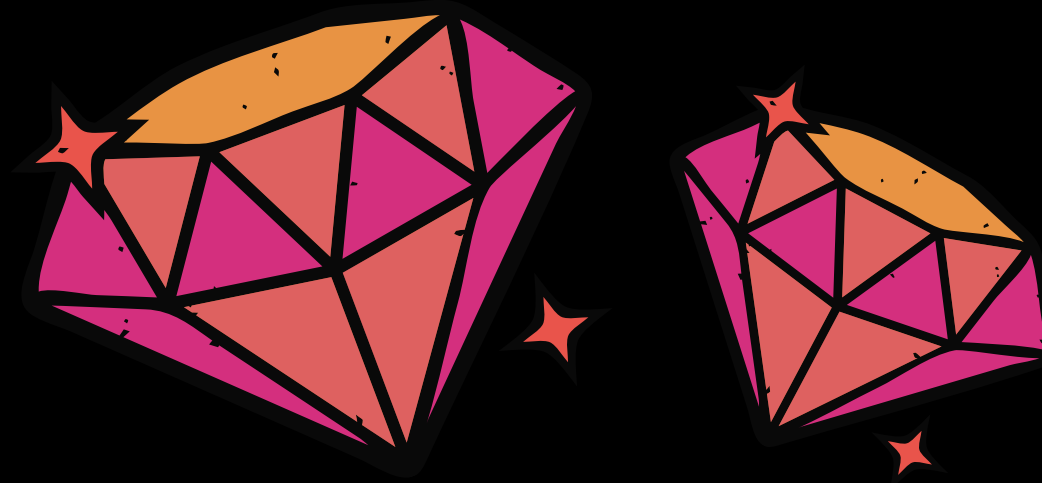
2019 –2020 SPONSORS & DONORS

EMERALD CUT DIAMOND

(\$75,000 AND UP)



United Way
of Greater Nashville



OVAL CUT DIAMOND

(\$500–\$1,000)

ChampionTone Fitness

SGM Adam Schuessler

HEART CUT DIAMOND

(IN-KIND DONATIONS)

H. G. Hill Middle – Tablets

NAZA / Nashville Public Library – Computers

Michael Williamson – Ear Phones

The Gift of Hope & Purpose – Personal hygiene kits

2019 – 2020 SPONSORS & DONORS

PRINCESS CUT DIAMOND (\$1– \$499)

AMANDA PHILLIP
ANNETTE MCLAURIN
ARIEL PERKINS
ASHLEY HILLSMAN
ASHLEY MILLER
BARBARA MIDDLETON
BRANDON BOWERS
BUFORD GAITER
CACELLI BRISTOL
CAMERON FARMER
CANIDA BOTKIN
CAROLYN JOHNSON
CHELSI HOLDER
CHERYL CLAYBROOKS
CHRISTIAN STO
CYNTHIA THOMPSON
DEVARIUS IRVIN
DIANE WATSON
EDWINA FREEMAN
ERICA TAYLOR
GARY JONES
GENEVA LONDON
GWEN CLARKE

HETHA DIXON
IRENE WILLIAMS
JACKIE GARDENER
JAIMIE GLATT
JASMINE WILLIAMS
JEAN CRISMON
JENNIFER FORDHAM
JERA COOPER
JON YASMIN
JUSTIN TYLER
KASTEESHA COSBY
KATHERINE CHRISMAN
KELLEY MABON
KRISSY HARRIS
LADELL REEVES
LAURIELLE CAMPBELL
LEIGH ROACH
LYDIA WALLACE
MAGGIE DICKS
MARCUS HARRIS
MARCUS KINZER
MARELLA WEST
MARY STEPHENS

MELANIE JONES
MICHELLE ISRAEL
MIKAYLA LEWIS
MO DOTSON
MYRA FRANKLIN
MYRIAM OSTINE
PAQUINTA HUMPHREYS
PRIMM'S AUTOMOTIVE
ROBERT LEE
ROSALIND ADEDOKUN
ROSIA SAWYERS
RYNE JOYNER
SARAH MONK
SHARON JOHNSON
SHAYLA HUMPHREYS
SIM PIN
SITI PRODUCTIONS LLC
TAMARA THOMAS
TANYA JACKSON
YOLANDA TYLER
YVETTE ROBINSON
YVWANIA SMITH